

Board Submission Form Bloomfield School District

Meeting Date: 9/12/2023

Item Title: Pay Increase for district Electrician

Action Requested By: James Olivas Presented By: James Olivas

Action Requested: Board Approval pay increase for district electrician & licensing PD

Item Summary: Board Approval pay increase for district electrician & licensing PD

Brief History (if applicable):
electrician will obtain contracting license and assume more responsibilities
This action enhances our level of service, brings salary into a competitive range

Answer the following:

Request: Board Approval of pay increase for district electrician & licensing PD

Benefit or Impact to the District: _____
Increase electrician pay to remain competitive in salary
Improves supervision within our district regarding construction requirements
Potential to save money by establishing competitive salary.
We would not have to hire external external contractor for smaller jobs.
Electrician will obtain contracting license with district assist upon completion

Reason for Request: see above

Cost: + benefits What Budget: GO

Mandate: _____ Yes x _____ No

Budget OR Grant: Budget: X Grant: _____

Summary By/Title: Board Approval pay increase for district electrician & licensing PD
Pay from \$61,480 to \$70,000 (difference of 8,520 + 2,812 for benefits Total = \$11,332)
Professional Development = \$1,500, only paid out with successful completion and tied
to a 3-year commitment. If employee does not fulfill commitment, must pay back

Attachments: _____



Route for Staff Review:	Reviewed By:	Comments:
_____ Not Applicable	_____	_____
<u>x</u> _____ Finance	_____	_____
_____ Purchasing	_____	_____
<u>x</u> _____ Human Resources	_____	_____
_____ _____	_____	_____
_____ _____	_____	_____