

Meeting Date: 7/13/2021

Item Title: Plan to attract and retain health staff

Action Requested By: Aimee Garrett, RN, BSN Presented By: Emily Foose

Action Requested: Board Approval to replace RN position with a Health Assistant and increase salary of all health staff

Item Summary: By replacing a RN with a Health Assistant position, we can provide each school site with health staff in building at all times.

Brief History (if applicable):

Currently, BSD staffs 4 RNs, 1 LPN, and 3 Health Assistants. Two of the RNs have chosen to decline their letter of intent for SY21-22. In light of these resignations, a plan was developed in collaboration with the Nurse Coordinator to attract and retain health staff. The plan includes replacing one of the vacant RN positions with a HA and place a HA in all schools.

Answer the following:

Request: Board Approval to replace a RN with a Health Assistant and increase salary of all Health Staff

Benefit or Impact to the District: \_\_\_\_\_

Reason for Request: RNs are difficult to find and retain

Cost: \_\_\_\_\_ What Budget: Medicaid

Mandate: \_\_\_\_\_ Yes  \_\_\_\_\_ No

Budget OR Grant: Budget: N/A Grant: N/A

Summary By/Title: Board Approval to replace a RN with a Health Assistant

Attachments: \_\_\_\_\_

Route for Staff Review:	Reviewed By:	Comments:
_____ Not Applicable	_____	_____
_____ Finance	_____	_____
_____ Purchasing	_____	_____
_____ Human Resources	_____	_____
_____ _____	_____	_____
_____ _____	_____	_____