

A-0250 © AC

NONDISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination and equal opportunity in relation to race, color, religion, sex, sexual orientation, age, national origin, and disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business. The Superintendent will appoint the compliance officers and/or Title IX Coordinators.

All reports or grievances regarding discrimination in employment other than those regarding discrimination on the basis of sex should be directed to the Superintendent's office of compliance. All complaints or reports of discrimination on the basis of sex shall be directed to the Title IX Coordinator per Policy ACA.

Adopted: [date of manual adoption](#)

LEGAL REF.:

[22-31-1 NMSA et seq., School Athletic Equity Act](#)

[28-1-2 NMSA et seq.](#)

[20 U.S.C. 1092\(f\)\(6\)\(A\)\(v\), Sexual Assault](#)

[20 U.S.C. 1400 et seq., Individuals with Disabilities Education Act](#)

[20 U.S.C. 1681, Education Amendments of 1972, Title IX](#)

[20 U.S.C. 1703, Equal Employment Opportunity Act of 1972](#)

[29 U.S.C. 794, Rehabilitation Act of 1973, \(Section 504\)](#)

34 CFR Part 106, Nondiscrimination on the basis of Sex in Education

34 U.S.C. 12291(a)(8), (10), (30) Domestic Violence, Dating Violence, Stalking

[42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII](#)

[42 U.S.C. 12101 et seq., Americans with Disabilities Act](#)

CROSS REF.:

[ACA](#) - Nondiscrimination on the Basis of Sex

[GBA](#) - Equal Employment Opportunity

[GCQF](#) - Discipline, Suspension, and Dismissal of Professional Staff Members

[GDQD](#) - Discipline, Suspension, and Dismissal of Support Staff Members

[IHBA](#) - Special Instructional Programs and Accommodations for Disabled Students

[JB](#) - Equal Educational Opportunities

[JII](#) - Student Concerns, Complaints, and Grievances

[JJIB](#) - Interscholastic Sports

[JK](#) - Student Discipline

[JKD](#) - Student Suspension/Expulsion

[KED](#) - Public Concerns/Complaints about Facilities or Services